

OnDemand™

Candidate Summary

Category	ID	Position	Education	Previous Positions	Skill Set
CEO	19	Experienced CEO	MHA, BA	<ul style="list-style-type: none"> • CEO, System • COO, System • CEO, Hospital 	<ul style="list-style-type: none"> • Mission Centered Strategy • System & Physician Integration • Successful Strategic Planning • Committed to Patient Safety, Quality & Service • Operational Improvement • Associate Engagement • Product Development • Joint Venture
CEO	3	Experienced Physician CEO	MBA, BS, MD	<ul style="list-style-type: none"> • CEO, Hospital • CEO, Ambulatory Care • CEO/COO, Medical Group • CMO, Hospital 	<ul style="list-style-type: none"> • Hospital Strategy & Operations • Medical Group Practice & Operations • Ambulatory Care Development & Ops. • Wellness Center Development & Ops. • Medical Officer & Quality Leadership
CEO	4	Experienced CEO	MS, BS	<ul style="list-style-type: none"> • CEO, Health System • COO, Medical Group 	<ul style="list-style-type: none"> • Hospital & Clinic Financial Turnaround • System Strategy & Innovation Development • Health Information Systems Transformation • Health System Operation Transformation • Health Plans / ACO Integrated Network
CEO	5	Experienced System CEO	MS, BA	<ul style="list-style-type: none"> • CEO, Hospital • CEO, Multi-Specialty Clinic Sys • COO, Hospital 	<ul style="list-style-type: none"> • Hospital Operations • Strategic Direction • Financial Operations Growth • New Facilities Development & Construction • Public Hospital Acquisition
CEO	6	Experienced CEO	MBA, BA	<ul style="list-style-type: none"> • CEO, System • CEO, Hospital 	<ul style="list-style-type: none"> • Physician Group Leader • Retirement Leader • SNF Facilities Leader • Philanthropy Innovation • Business Development • Hospitalist Company Leadership • Dental Group Consortium Development
CEO	7	Experienced CEO	MPH, BA	<ul style="list-style-type: none"> • CEO, Hospital 	<ul style="list-style-type: none"> • Community Hospitals, Academic Affiliation • Public Hospitals Leadership • Faith Based Hospital Leadership • Financial Program Growth • Pvd. Owned Health Ins. Plan Oversight • Formed Clinically Integrated Network • Established Successful Hospital Foundation • Established Service-Line Outpatient Facilities
CEO	8	Experienced CEO	MPA, BA	<ul style="list-style-type: none"> • CEO, System • COO, System 	<ul style="list-style-type: none"> • Repositioned Company's Core Business • Substantially Increased EBITDA • System-Wide Quality Improvement Initiatives • New Facility Consolidation • Strategic Mgmt. & Financial Performance • Reorganized Corp. Governance & Structure

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CEO	9	Experienced CEO	MA, BS	<ul style="list-style-type: none"> • CEO, Hospital • COO, Hospital 	<ul style="list-style-type: none"> • Financial Management • Leadership & Strategic Alliances • Joint Venture & Merger Execution • Health Plan Leader • Clinically Integrated Network Leader • Established Primary Care Group Partnership • Hospitals Integration & Consolidation
CEO	11	Experienced CEO	MHA, BS	<ul style="list-style-type: none"> • CEO, System • COO, System • COO, Hospital 	<ul style="list-style-type: none"> • EBITDA & Financial PI of Large Health System • Residency, Nursing & Research Programs • Specialty Svcs. & Surgery Ctrs. Joint Venture • Clinical Operations Enhancements • Restructure Foundation • Increased Financial Performance • Enhanced Cultural Assessment • Patient Satisfaction Process Improvement
CEO	20	Experienced CEO	Ed.D, MN, BSN	<ul style="list-style-type: none"> • Managing Partner, Advisory Firm • President/CEO, System • President/CEO, Reg. Med. Ctr. • EVP/COO, Reg. Med. Ctr. • Senior VP, System • VP Pt. Care Svcs., Reg. Med. Ctr. • Assistant Dir. Nursing, Hospital 	<ul style="list-style-type: none"> • Building Relationships • Strategic Planning • Organizational Development • Quality & Patient Safety • Building Peak Performing Organizations • Strategic Management • Operations Implementation • Financial & Operations Growth Solutions
CEO/COO	2	Experienced Nurse CEO/COO	MS, BS, RN	<ul style="list-style-type: none"> • CEO, System • CEO, Public Health • COO, System 	<ul style="list-style-type: none"> • Hospital Strategy & Operations • Medical Group Operations • Coaching & Leadership Development
CEO/COO	29	Experienced CEO/COO	MBA, RN, AND	<ul style="list-style-type: none"> • President/CEO, Hospital • Dir. Community Health, Regional • Quality Program Manager, System • VP Quality, Regional • Asst. VP of Pt. Care Svcs., Facility 	<ul style="list-style-type: none"> • Joint Ventures • Executive Oversight • Strategy Development • Business Operations • Coaching / Mentoring • Program Management • Communication • Relationship Building • Research and Analysis • Community Convening

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CEO/COO	23	Experienced CEO/COO	DSL, MA, BSA	<ul style="list-style-type: none"> • President/CEO, Hospital • EVP/COO, Hospital • SVP/CAO, Hospital 	<ul style="list-style-type: none"> • Joint Ventures • Operational Improvement • Governance • Employee & Physician Engagement • Community Outreach • Facility Expansion • Business Transformation • Leadership Development • Public Academic Medical Centers • Integrated Health Systems • Community Hospitals
CHRO	17	Experienced CHRO	MHA, BS	<ul style="list-style-type: none"> • SVP, Talent & Development 	<ul style="list-style-type: none"> • Talent Acquisition • Provider Recruitment & Services • Workforce Planning, Diversity & Inclusion • Executive Recruitment • Ambulatory Sourcing Talent Strategy
CIO	1	Experienced System CIO	MS, MBA	<ul style="list-style-type: none"> • CIO, System • CTO, Enterprise Technology 	<ul style="list-style-type: none"> • System, Hospital, Network Enterprise • Technology Leadership • EMR System Conversion • Technology Infrastructure Engineering • SAP/EPIC & Enterprise Level Implementation • Enterprise Data Mgmt. Team Turnaround
CMO	15	Experienced Health Plan CMO	MD, MS, MMM, BS	<ul style="list-style-type: none"> • CMO, Health Plans • CMO/VP Medical Affairs • Medical Dir., Medical Group 	<ul style="list-style-type: none"> • Safety & Quality Program Oversight for MCO • Provider Relations Executive • Practice Management
CMO	33	Experienced CMO	DrPH, M.Sc, MD, BA	<ul style="list-style-type: none"> • Med. Dir., Qual. Perf., Health Plan • Interim CMO, Health Plan • CMO, System • CVP & CMO., System • Dir. Pt. Safety & Qual., System • Dir. Ctr. Research & Innov., Academic Ctr. • Vice Chair Dept. Fam. Med., Academic Ctr. • Med. Dir. Qual. & Pt. Safety, Academic 	<ul style="list-style-type: none"> • Physician Leadership Development • Palliative Care in Primary Care • Healthcare Innovation • Health Organization Culture Change • Health Information Technologies • Workflow Redesign • Lean Design • Clinical Microsystems • Patient Safety • Practice-Based Research • Quality Research • Healthcare Delivery Design Research
CMO (Marketing)	36	Experience CMO (Marketing)	BA	<ul style="list-style-type: none"> • COO • VP PR & Corp. Communications • VP Marketing, Hospital 	<ul style="list-style-type: none"> • Community & Stakeholder Alignment • Create Environments that Cultivate Success • Change Leader • Solve Ambiguity by Identifying Paths Forward • Goal/Strategy/Execution Alignment

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CNO	30	Experienced CNO	MHA, MN, RN, NEA-BC	<ul style="list-style-type: none"> • Senior Director Nursing, Hospital • Sr. Market Dir. Emerg. Svcs., Hospital • Patient Care Director, Hospital • Director, Hospital 	<ul style="list-style-type: none"> • Nursing Practice • Quality/Nursing Sensitive Quality Indicators • Patient Safety Indicators • Shared Governance • Magnet & Pathway to Excellence • Patient Satisfaction • Employee Engagement • Leader Development • Organizational Alignment • Operational Innovation & Efficiency • Process Improvement • Change Management • Joint Commission & DNV Regulatory Standards • Unions & Collective Bargaining
COO	35	Experienced COO	DrPH, MHA, BA	<ul style="list-style-type: none"> • VP & CCO, University • Assoc. VP & COO, University • COO, University • Interim President, Facility 	<ul style="list-style-type: none"> • Hospital Operations • Strategic Direction • Financial Operations Growth • Joint Ventures • Operational Improvement • Employee & Physician Engagement • Facility Expansion • Academic Medical Centers
COO	21	Experienced COO	MHA, BBA	<ul style="list-style-type: none"> • President, Consulting Practice • Sr. Partner, Consulting Practice • COO, System • EVP, System • SVP/President CEO, Regional Sys • President/CEO, Hospital • CPO, System • Sr. Advisory to CEO • EVP/CFO, Hospital • SVP Operations, System 	<ul style="list-style-type: none"> • Operational & Motivational Skills • Expert in Strategic, Mission-Based leadership • Extensive Knowledge of HC Delivery Systems • Clinical Transformation & Quality • Service Excellence • Financial Performance • Mission Effectiveness • Strong Interpersonal Leader • Passion for Servant Leadership
COO	22	Experienced COO	MHA, MBA, BSBA	<ul style="list-style-type: none"> • Consultant, Regional Med. Ctr. • COO, Hospital • CEO, Hospital • VP, Ancillary Services, Hospital 	<ul style="list-style-type: none"> • Improve Admissions • Increase Patient Satisfaction Scores • Increase Employee Satisfaction Scores • Construction Initiatives • EHR Implementation Plans • Develop Multiple Specialty Centers • Improve Operational Margin • Identify Expense Reduction Opportunities

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COO	27	Experienced COO	DSc, MHA, BSBA	<ul style="list-style-type: none"> • Special Assistant to President • EVP/COO, Academic Health Sys. • Sys. Sr. VP & Pres., Regional Sys. • President, CAH • CEO, Hospital • VP, Hospital 	<ul style="list-style-type: none"> • Collaborate with School of Medicine • Academic Health Sys. In a Community Setting • LEAN Systems • Complex Adaptive • Change Agent • Team Builder • Clinical Operations Revamp • Board Endorsed Strategic Capital Plan • System Leadership • Integration of Multiple CAH's
COO	34	Experienced COO	MBA, BBA	<ul style="list-style-type: none"> • Interim COO, Facility • VP Regional Development, System • SVP Operations, Facility • VP Business Development, Facility 	<ul style="list-style-type: none"> • Business Development • Strategic Planning • Strategic Partnerships • System Leadership • Recruitment
COO/CFO	32	Experienced COO/CFO	MBA, BSBA	<ul style="list-style-type: none"> • Executive Director, Regional • COO, Facility • Interim President & CEO, Facility • VP Operations, Facility • CFO, Regional • Adjunct Faculty, University 	<ul style="list-style-type: none"> • Strategic Financial Management • Operational Improvement • Employee & Physician Engagement • Facility Expansion & Decommission • Team Builder • Executive Oversight • Business Operations • Coaching / Mentoring • Strategic Vision, Planning & Execution
COO/CNO	14	Experienced COO/CNO	MBA, BSM, RN, NEA-BC	<ul style="list-style-type: none"> • COO/CNO, Hospital • Chief Nursing Executive, Hospital • Assistant VP, Hospital • Manager Pediatrics, Hospital 	<ul style="list-style-type: none"> • Strategic Vision, Planning & Execution • Relationship-Based Care Models • Created Vision & Mission for New Hospital • Clinical Program Development • Healthcare Delivery System • Transformation
CPO	31	Experienced Chief Performance Officer	BS, P.Eng	<ul style="list-style-type: none"> • Sys. Dir. Perf. Improv., System • Dir. Enterprise Excellence & HC Improv., System • Dir. Perf. Improv., System • Dir. Process Improv., Hospital • Mgr. Process Design, Hospital • Improv. Coordinator, Hospital • VP Training & Consulting • VP General Manager 	<ul style="list-style-type: none"> • Strategic Improvement Leadership • Team Building & Engagement • Training & Presentation • Transformation • Project Management • Analysis & Problem-Solving • Management & Budgeting • Change Management • Cross-Functional Team Facilitation • Lean • Six-Sigma • Work Simplification • Theory of Constraints • High Reliability • Operations Research • Root Cause Analysis

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CQO	18	Experienced CQO	MHA, BA	<ul style="list-style-type: none"> • CEO, Consulting Practice 	<ul style="list-style-type: none"> • Leadership System Innovation • Strategic Performance Innovation • Quality Mgmt. System Improvement • PI Leadership Development • Corporate Development Execution • Corporate Standards & Growth • HIE Development
CSO	28	Experienced CSO	MHA, BBA	<ul style="list-style-type: none"> • VP Retail Health & Strategic Partnerships, System • Interim Exec Ambulatory Surg. Ops. & Growth, System • VP Strategy Innovation & Bus. Development, Region • Sys. Dir Strategic Planning & Bus. Development, System • Mgr. Strat. Development, Integration & Ambulatory, System 	<ul style="list-style-type: none"> • Business Development • Strategic Planning • Acquisitions • Strategic Partnerships • System Leadership • Joint Ventures • Telemedicine/Virtual Health • Service Line Management • Corporate Services Leadership • Urgent Care • Occupational Medicine • Market Share Growth
CSO (Strategy)/ CMO (Marketing)	16	Experienced CSO with CEO experience in rural hospital	MBA, BS	<ul style="list-style-type: none"> • CAO, Rural Hospital • VP Strat., Innovation & Devel., System • CEO, Mgmt. Svcs. Org • Administrative Dir., Facility & Lab 	<ul style="list-style-type: none"> • Regional Health System Business Strategy • Payor Contract Negotiations • Complex Business Plans • Rural Hospital Operations • Facilities Planning

Mission

The CEO Advisory Network provides consultation, leadership education and interim staffing, and affiliates with industry leading organizations, focusing on successful transformation of health systems, hospitals and medical groups within a dynamic environment

Vision

With more than 150 years of combined chief executive experience, the CEO Advisory Network is the leading network of C-suite leaders, providing a full complement of C-suite services, and is recognized nationwide by leading industry groups.